Sample- 1

Responsibilities

* Write “clean”, well-designed code
* Produce detailed specifications
* Troubleshoot, test and maintain the core product software and databases to ensure strong optimization and functionality
* Contribute in all phases of the development lifecycle
* Follow industry best practices
* Develop and deploy new features to facilitate related procedures and tools if necessary

Requirements

* Proven software development experience in PHP
* Understanding of open source projects like Joomla, Drupal, Wikis, osCommerce, etc
* Demonstrable knowledge of web technologies including HTML, CSS, Javascript, AJAX etc
* Good knowledge of relational databases, version control tools and of developing web services
* Experience in common third-party APIs (Google, Facebook, Ebay etc)
* Passion for best design and coding practices and a desire to develop new bold ideas
* BS/MS degree in Computer Science, Engineering or a related subject

**Job Summary:**

* The Performance Management Analyst must identify, lead, and support strategic and performance initiatives for NRG’s Energy Retail business. In this role, you will need to be highly analytical, strong problem solver, and effective communicator. You must thrive in a fast-paced environment, possess a high level of intellectual curiosity, and focus on generating results. To support and drive financial and operational performance of NRG’s businesses, the candidate will perform a diverse range of assignments, projects, and activities related to financial planning, supply management, and portfolio optimization. Additionally, the incumbent will be expected to challenge existing business practices, propose workable solutions, and drive initiatives

Sample- 2

## **Job**: **Ventures**

## **Primary Location**: **Europe & Americas-United Kingdom-London**

## **Schedule**: **Full-time**

## **Employee Status**: **Permanent**

## **Posting Date**: **15/Jun/2020**

## **Unposting Date**: **29/Jun/2020**

**SC Ventures (SCV) spearheads the bank’s innovation across the Group. Included in SCV’s mandate will be to invest in FinTech’s and other start-up companies, promote rapid testing and implementation of new business models. SCV will work with businesses and functions across the Group in three key areas of eXellerator, investments, and ventures**

**Looking for a highly skilled AWS Devops specialist who shall be helping the development team building a distributed, highly scalable, micro-service platform from ground up.**

**Your responsibility**

• Develop a processes to enable teams to deploy, manage scale and monitor their applications in AWS cloud environment

• Deploy and manage monitoring tools for AWS infrastructure

• Configure CI/CD pipeline

• Provision EC2 instances, databases, application containers for development team

• Maintain development, Integration, Client Integration (business hours of Development Team) and HotFix environments (24x7).

• Works closely also with Production Support teams to ensure streamlined transition

• Propose solution, setup and maintain development repository, naming conventions such as to ensure traceability of developments with releases in production in order to facilitate internal and external audits

**Skill Required**

• Passion for automation, standardization and best practices

• Excellent understanding of Software Development Life Cycle, Test Driven Development, Continuous Integration and Continuous Delivery

• Experience working with high availability, high performance, high security, multi- data centre systems

• Hands on experience in shell scripting

• Ability to troubleshoot complex issues ranging from system resource to application stack traces

• Experience with Git version control systems. Branching/version strategies etc.

• Strong working experience/expertise in Infrastructure as code and Infrastructure Automation

• Experience with AWS Cloud platform and the tools.

• Hands on experience in configuring CI/CD pipeline using Jenkins and AWS native tools.

• Strong working experience/expertise in Container Concepts (docker, kubernetes, etc)

• Hands on knowledge with configuring Docker, Kubernetes, Jenkins and SonarQube

• Comfortable with Agile methodologies and working closely with product development teams

• AWS certification

Sample-3

Roles and responsibilities)

* 10 years’ experience in Java and J2EE application development in a web environment
* Min 5 years of Architecture, design experience with Frameworks such as Spring, Spring Boot, Micro service Architecture is a must
* Min 3 years of Technical Lead experience
* Strong expertise in Core Java, Collections
* Good Knowledge and experience in Oracle or SQL Server
* Provider- AND consumer-side programming using Java Web Services and XML
* Web Services using protocols like SOAP
* Good understanding of Object Oriented analysis and design using common design patterns
* Understanding of SSO concepts
* Experience with multi-tier (App / Web / DB) server architecture
* Good understanding of build/deployment tools like SCM, Maven, ANT
* Experience in Financial domain is a plus

**Job Specification**

* Built MVC based Web Application Using JSP/Struts framework
* Technical requirement for 'Core Java’: Exception handling, Collections API, Multithreading with latest concurrency package, Best practices (such as avoiding code duplication, avoiding hard coded values etc.), Design patterns and UML Concepts
* Good knowledge of OOPS concepts, Hibernate and Spring version 3.x 1, Spring Dependency Injection (IOC, MVC, JDBC, JMS, etc.)

**Primary Skills**

Core Java, Spring (MVC, IOC, Boot), Micro service Architecture and Restful API.

**Experience**: 9- 12 years

Must Have Skills – Java Architect, RFP, RFQ, Java Framework, Java Solution Architect, Java Technical Architect, Technofunctional Architect, Techno-functional Architect, Techno functional architect

Sample-4

## **Job brief**

We are looking for a qualified Front-end developer to join our IT team. You will be responsible for building the ‘client-side’ of our web applications. You should be able to translate our company and customer needs into functional and appealing interactive applications.

If you’re interested in creating a user-friendly environment by writing code and moving forward in your career, then this job is for you. We expect you to be a tech-savvy professional, who is curious about new digital technologies and aspires to combine usability with visual design.

Ultimately, you should be able to create a functional and attractive digital environment for our company, ensuring great user experience.

## **Responsibilities**

* Use markup languages like HTML to create user-friendly web pages
* Maintain and improve website
* Optimize applications for maximum speed
* Design mobile-based features
* Collaborate with back-end developers and web designers to improve usability
* Get feedback from, and build solutions for, users and customers
* Write functional requirement documents and guides
* Create quality mockups and prototypes
* Help back-end developers with coding and troubleshooting
* Ensure high quality graphic standards and brand consistency
* Stay up-to-date on emerging technologies

## **Requirements**

* Proven work experience as a Front-end developer
* Hands on experience with markup languages
* Experience with JavaScript, CSS and jQuery
* Familiarity with browser testing and debugging
* In-depth understanding of the entire web development process (design, development and deployment)
* Understanding of layout aesthetics
* Knowledge of SEO principles
* Familiarity with software like Adobe Suite, Photoshop and content management systems
* An ability to perform well in a fast-paced environment
* Excellent analytical and multitasking skills
* BSc degree in Computer Science or relevant field

Sample-5

As part of the finance team you will be responsible for;

· Determine financial status by comparing and analyzing plans and forecasts with actual results.

· Improves financial status by analyzing results and variances; identifying trends; recommending actions.

· Reconcile transactions by comparing and correcting data.

· Provide information to management by assembling and summarizing data; preparing reports; making presentations of findings, analyses, and recommendations.

· Support planning system enhancements, upgrades or new product roll-outs.

· Partner with the Accounting process to help assure accurate and timely GL close and reporting.

· Tax related experience would be added advantage.

· Create and delivered enhance management reports / dashboards that allow business partners to better understand their business and make informed decisions.

· Manage & develop cost analysis in support of responsibilities: Operational KPIs, Headcount etc.

· Manage the financial planning process (budgets, 5 Year Plan, quarterly and monthly forecasts) in partnership with local functional/departmental heads & group organization.

Ideally you will be educated to degree level with finance/accounting preferred. Previous experience of around 5 years in a similar role would be an advantage.

You should have great attention to detail and excellent communication skills. A strong understanding of Excel and SAP is advantageous.

* Grade E
* Reports to the Finance Manager
* You must have been in your current Al-Futtaim role for a minimum of 18 months for you to apply
* You must inform your servicing HR Business Partner in confidence of your application
* This role may be advertised externally in the coming week so apply without delay

Sample-6

**Data Scientist (Multiple Openings)**

**Statistical Analyst & Machine Learning Engineer**

We require professionals who are having knowledge of following skills:

**Key Skills:**

1. Python language

2. Statistical & Mathematical Modelling

3. Data mining

4. Understanding of the Business logic

5. Machine Learning & Artificial Intelligence

**About the Role:**

The Data Science team is currently seeking a Data Scientist to join our dynamic organization. This person will make key contributions to the development and improvement of existing products functionalities with regard to predictive analytics (Machine Learning, Data Mining, Artificial Intelligence) and contribute to the enhancement of solutions and of their market value. This person will be involved in the new Big Data initiatives within the company. This person is expected to be comfortable working with large real-life datasets, contributing to research and other internal initiatives as a software engineer as well as a predictive modeler with knowledge and experience in applied statistics, machine learning, artificial intelligence or data mining.

**What you will do:**

* Develop, implement and integrate data mining and machine learning algorithms, arising from the research process, into the products.
* Collaborate with internal product development teams both on-shore and offshore.
* Execute and analyze quantitative experiments to characterize expected and actual algorithm performance.
* Improve algorithms to ensure the high quality and efficiency standards required by all solutions
* Conduct ad-hoc analyses and studies as directed by management on priority projects.
* Conduct design and code reviews.

**Required Skills:**

* 4+ years of experience with Data Science, Machine Learning & Artificial Intelligence.
* PhD or Master degree in Computer Science, Data Mining, Machine Learning, Engineering, or other relevant technical fields.
* Strong proficiency working with relational databases and ability to write SQL queries.
* Hands-on data analysis experience, NLP (Natural Language Processing) etc.
* Excellent written and communications skills in English

**Employment Type:** Full Time

**Work Location:** Ahmedabad & Work From Home

Sample-7

**Team Lead Finance**

**Country:** India

**Department:** Finance/Accounting

**Req ID:** 1566

**Type:** Employee Regular Full Time

Aptean is changing. Our bespoke ERP solutions are transforming a huge range of global businesses, from food producers to manufacturers. In a world of generic enterprise software, we provide targeted solutions that bring together the very best technology and drive greater results. With over 3000 employees, 50 different products and a global client base, there’s no better time to advance your career at Aptean.

**JD for Team Lead (Supervisory Role):**

**CA with experience around 7+ years in similar profile, with team handling experience.**

• Scope will be majorly to handle US, UK & EMEA region accounts.

• Supervision/managing activities like:

o Intercompany accounting/ reconciliation(reco)

o GL accounting and reco

o Prepaid accounting/Cost of Sales (COGS)/Deferral accounting & reco

o Fixed asset accounting, Depreciation run & Reco

o Cash application/Bank reconciliation

o Review of Balance sheet reconciliation of various accounts

o Review & approval of assigned activities in the accounting software

o Collection/Receivable management

o Accrual preparation/accounting

o Understanding overall accounts/finance goals and managing team/tasks

o Coordination with AP & other team

o Critical task’s to be done/prepared by self, without much review’s on timely basis

o Month end activities (Very important)

• Allocating the work between the team during increase in the volume/acquisition’s integration, so that the work is balanced, and deliverables are not impacted

• Timely responding to the mails/queries if any.

• Understanding the policy/process and ensuring its implementation.

• Accounting software migration/implementation (if).

• Identifying the areas of process improvement handled by self or team and work on process improvement.

• Responsible for managing the deliverables of 7-10 team members.

• Good at internal and external communications and managing overall activities without any escalations/delays or concerns.

• Ready to take additional responsibility when management asked to do so.

• Skillful to balance the work to address different time zone and related communications whenever necessary.

• Creating backup plans, identifying critical areas to monitor so that service is delivered as per BCP plan.

• Timely month closing on given tasks/teams task is one of the key deliverable, with a short turnaround time.

• Responsible for manage the given/team task without errors/escalations/delays etc

Sample-8

**Overview**

**The team is looking for a Software Development Engineer in Test to test its microservices-based platform. The ideal candidate is the one who is passionate about driving high-quality product delivery by writing robust testing suites for a highly scalable, highly available enterprise-grade payment application.**

**Role**

* **Write test scenario & test cases for Enterprise Application, within schedule and within estimated efforts.**
* **Provide an estimate for the assigned task**
* **Write automated component, Integration & E2E test cases**
* **Review unit test cases written by developers and fix minor code defects**
* **Provide accurate status of the tasks**
* **Comply with organizations' processes. Policies and protects organizations Intellectual property. Also, participate in organization level process improvement and knowledge sharing**

**All About You**

**Essential Knowledge, skills & attributes**

* **Hands-on experience in writing Test scenarios & Test cases for Enterprise applications**
* **Hands-on experience with core Java, Junit, JBehave, Spring Boot, SQL, RDBMS (Oracle and Postgres), NoSQL (Cassandra), Web-services (JSON and SOAP) & tools like Postman, SOAPUI**
* **Hands-on experience of a testing microservice application**
* **Experience in working with Agile methodologies.**
* **Personal attributes are strong logical and Analytical Skills, should be able to articulate and present his/her thoughts very clearly and precisely in English (written and verbal)**
* **Knowledge of Security concepts (E.g. authentication, authorization, confidentiality, etc.) and protocols, their usage in enterprise application**

**Additional/Desirable capabilities**

**Experience of working in Payments application Domain**

**Hands-on experience of working with tools like Mockito, JBehave, Jenkins, Bamboo, Confluence, Rally**

Sample-9

| | **Role title:** | Engineer/Sr. Engineer (Change Management) | | --- | --- | | **Colt Level:** | **PT2** | | **Function:** | **Operations & Engineering (Customer Experience – Service Operations)** | | **Reports to:** | **Team Leader/ Manager** | | **Location:** | Bangalore |  | **Role purpose** | | --- | | **At Colt we are changing the perception of our business and industry sector. As part of this transformation we are growing new services and teams to facilitate and drive the business to the next level.**  **Colt provides world-class network and communications services to information–intensive businesses across Europe, Asia and North America.** **With local market understanding and global reach - Colt is big enough to deliver and small enough to care.**  To support the Change Management team under the guidance of technical leads and basic support to Colt customers by adhering to established governance policies and procedures from time to time. |  | **Key accountabilities** | | --- | | **Sub Section 1**   * Works towards constant innovation and cost savings for the organisation * Assists with the production of schedules of requests for change (RFC) for managing changes to the live infrastructure * Transcribes data on to the change management database, ensuring accuracy and consistency of data * Carries out simple enquiries on the status of changes, using the change database where appropriate * Contacts clients/users to raise queries and provide information, entering details on to the client/user database where appropriate * Circulates change documentation to a defined distribution of clients/ users * Assists with the provision of awareness material to clients/users to explain the importance of a structured change management process * Acts as secretary to meetings that review changes, such as change advisory boards * Sends notification to our customers for all traffic affecting maintenance * Answers all customer question related to a specific maintenance * Manages in collaboration with PW team and BRM/AE/SM any request for cancelation or rescheduling of a maintenance * Updates customer contact data base * Participates in process improvement * Participates in UAT’s as required   **Sub Section 2**   * Orientation on how to handle all kind of dispute, Customer data management and other commercial/ technical related enquiries * Has flair to perform complex tasks and ability to find solutions self-contained in a timely manner * Ready to work within a team with full responsibility of fixing the issues that are impacting customers on regular basis. This includes ownership, coordinating and managing the issues on daily basis |  | **Other accountabilities (optional)** | | --- | |  |  | **Key performance indicators (financial and non-financial)** | | --- | | * Number of Scheduled Changes * Number of Failed Changes * Number of changes that caused Incidents * Number of Changes which overran the scheduled implementation window * Number of Rescheduled Changes * Number of Emergency Changes * Number of Expedited Changes * Timely notification to customers |  | **Relationships and key contacts** | | --- | | * Technical Assurance Centre Teams * Business Support Planned Work Advisors Team * Network Operation Centre Teams * Carrier Relationship Management Team * Service Managers * DCS Team * Carriers/ OLOs * Service Desk Teams * Internal IT Support Teams * Service Delivery Teams * Incident Management Team * Problem Management Team |  | **Role specific requirements** | | | --- | --- | | **Skills & Experience** | * Mandatory – * 2 to 3 years in Change Management process/Technical profiles * 24\*7 * Desirable - * Knowledge of Telecom networks, infrastructure, data centres, topologies and technologies * Knowledge of MS Office products (Excel, Word, PowerPoint, Outlook, SharePoint) * Proficiency on any ticketing tool (preferably Oracle Siebel/ Remedy7) * Can-do attitude, delivers with pace and energy. Organised and on top of commitments. * Curious, enquiring, keen to learn. Flexible and adaptable, raises ideas | | **Qualifications** | * B.Tech/Diploma/BCA or equivalent * ITIL foundation Certified |  | **Behaviours** | * Customer First - You put the customer at the centre of everything you do (You Care, are Professional and you Keep it simple) * Accountability - You are responsible to deliver to our commitments (You are transparent, you take ownership and demonstrate initiative) * Transformational – You embrace the need for Colt to change the way we do things to grow (You are resilient, you challenge and have an appetite for Risk) * Outcome Focused - You focus on the result we want to achieve, while engaging others to do so demonstrating high levels of collaboration, vision and reflection. | | --- | --- |  | **Others** | | --- | | Is aware of   * Information security, business continuity, quality and other ISO or equivalent policies/ industry standards and discharge duties against them as appropriate. * Identify risks related to process and information security and treat/ mitigate the same as appropriate |  |  | | --- | |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |

Sample-10

**Role purpose**

* Our back office service management team act as a support to our service & contract managers, carrying out service management tasks to deliver a professional level of service to our customers
* Owning a list of accountabilities delivered to Service Management with quality and in the right timelines.
* Their support enables our service & contract managers to perform and drive all areas of Colt to make sure customers never get less than they expect.
* Responsible for the integrity of the data within the recording system and providing high quality resolution for customer queries
* Efficient communication process with internal customers

**Key accountabilities**

The service management support function will have some, with guidance, of the responsibilities described below:

* Escalation Support
* Reporting (Delivery, Assurance, Capacity)
* Billing Support (PO Mgmt)
* Technical Support (KMZ Requests, Diversity Checks)
* Planned Works Co-Ordination
* Colt Tool Training
* Documentation Management
* Contract Management (TOS, Novations)
* Timely and Accurate handling of Customer Issues/Requests within the agreed business KPI’s
* Help to build strong relationships with all departments within Colt
* Ensure a right first time, accurate approach to resolving our customers issues
* Managing email’s from internal customers, ensuring efficient management to meet response times

**Role specific skills & requirements**

* Requires some administrative/technical experience
* Works within established procedures and with supervision
* Be able to communicate straightforward information – guidance provided on complex issues
* Developed strong relationships with other team members and other key interfaces
* Required to negotiate on matters confined to own work load
* Developed a detailed knowledge of standard Colt processes and ways of working
* Must be able to speak & write **fluent in English AND German**
* An understanding of networking technologies and products
* Problem solving
* Excel / PowerPoint Knowledge

#LI-DNI